

Proposed Bylaws Amendments and Director Compensation

Members will be asked to vote on bylaws amendments and director compensation at the general membership meeting to be held at the L.A. County Department of Public Works, 900 S. Fremont Ave., Alhambra on Jan. 26 at 9:30 a.m.

This is a summary of the amendments and compensation schedule. A full text is also available.

Summary of Bylaws Amendments

Art. II, Sec. 2, Associate Membership: Amend to include a partner of a regular member among those eligible for associate membership status.

Art. III, Sec. 1, Regular Meetings: Four general membership meetings are required each year. Amend this section to require an annual meeting in Los Angeles County and at least three other meetings as determined by the Board.

Art. VII, Sec. 2, Other Committees: Delete the requirement that the president's appointments to committees must be ratified by the Board of Directors.

Art. VIII, Sec. 1, Authorization: Add a provision clarifying limits on authority of officers, directors, and employees to enter into contracts or incur debts on behalf of RELAC.

Art. VIII, Sec. 2, Audits: Delete the reference to "audits" and substitute "financial review."

Various non-substantive grammatical and/or typographical changes are proposed.

Director Compensation

Directors serve as officers and as members of various committees, requiring them to devote substantial time and effort to carry out RELAC business. The work performed by directors reduces the cost and effort required of RELAC staff personnel. Directors have always been compensated for their work on behalf of RELAC. Provisions governing the modest compensation are set forth in RELAC's policy manual. RELAC has been advised that director compensation should be approved by the general membership to avoid the appearance of a conflict of interest.

The Director Compensation Schedule is as follows:

President: \$100/month

Treasurer: \$125/month

Newsletter editor: \$250/month

Assistant newsletter editor: \$100 per issue

Chair, Office Management Committee: \$50/month

Directors at Large

Attendance at Board meetings, general membership meetings, and regional meetings: \$60 per meeting.

Attendance at RELAC-sponsored pre-retirement seminars: \$30 per meeting.

Attendance at committee meetings (committee members and other directors attending at request of the chair): \$30 per meeting
Chairs of ad hoc and standing committees: \$50 per meeting

Mileage

Mileage will be reimbursed at the current rate approved by the Internal Revenue Service.